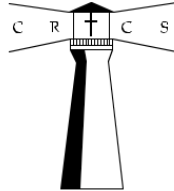


**Conflict Resolution  
& Conciliation Services**



*“Guiding People  
Through Conflict to Peace”*

**SPRING QUARTER 2008**

**PEACE NOTES**



**Focus on Service**

Conflict coaching is one of our primary services. It is inherent to mediation, particularly in helping parties communicate effectively, and it's also an independent process where only one party is seeking to address a conflict. Our goals in conflict coaching are to help people recognize the opportunities conflict provides and their own role in the situation, learn what drives their choices, and dismantle any barriers to constructive change.

This is not a clinical counseling approach; rather, the coaching is based on Biblical principles that promote understanding, personal responsibility, justice, and reconciliation.

The circumstances that bring people to us vary from party to party. Often they come to share their understanding of their circumstances in hopes of seeing their own “logs” and perhaps get a clearer understanding from a different perspective.

Recently we were contacted by a woman who felt that she was forced to resign from her job and is now unemployed. We have provided guidance on how to address her sense of injustice over what has occurred. We have been able, through many hours of coaching, to assist her in recognizing the impact of her own choices and accepting her own responsibility in the situation she finds herself in. She has recognized a long-term historical pattern of ineffectively responding in certain conflict situations. Our efforts are now focused on helping her establish a different pattern for life.

**Abounding Grace**

Vince, our intern over the Spring semester, was an asset who delighted us with his wit, intuitiveness, and his gift of our church database for our outreach program. He has gone back to Pepperdine University where he will continue his studies in Psychology. We sure do appreciate all of his time and commitment to our mission. We are actively seeking another intern for either the Summer or Fall term, and look forward to sharing our ministry with them.

We have been able to share our ministry with many clients utilizing our sliding scale fee structure. We recognize this as a blessing, and we also recognize we cannot do this alone. Perhaps it's the impact of the stalled economy, but for whatever reason, our shortfall in resources to meet these needs, at this point in the year is seriously high.

It is through the prayers and gifts from many of you, and our church community that we have been able to serve these clients. With your continued monetary support we will faithfully serve these clients that would otherwise be unable to find the assistance they desire from our ministry.

We thank you in advance for your prayerful consideration of a generous gift to help in meeting the needs of those we serve.

“Coaching Gets to the Heart”  
(James 4:1-2; Matt.15:18; Psalms 37:4)

**Charitable Service Highlight of the Quarter**

A recent example of our charitable service has been to work with a couple that are currently separated and seeking marriage reconciliation. The husband has had sporadic employment, and the wife has currently gone back to work and we are serving these clients on our sliding scale. Both of these individuals are faithful and have come to CRCS in hopes of finding biblical principles to heal their marriage. After working with this couple it became clear that one of the parties felt the marriage was next to perfect and the other was disillusioned. It is with their effort to seek understanding and apply peacemaking principles that each of them has been able to recognize their contribution to the “idols” and conflict in their marriage. We continue to serve these clients and pray for their reconciliation.

*A Nonprofit Program of Conflict Resolution & Conciliation Center, Inc.*

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