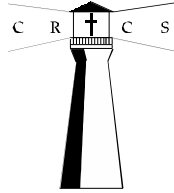


**Conflict Resolution
& Conciliation Services**



*“Guiding People
Through Conflict to Peace”*

FALL QUARTER 2011

PEACE NOTES 

Abounding Grace

What a great year CRCS has had!
Thank you for your prayers and support!

Even as we are thanking God for the blessings and trials of the past, we are looking ahead to a change in leadership in the next months. Ron would like to semi-retire to a part-time mediator and training position and pass the CEO responsibilities on by July of next year. Please continue to pray for us as we prepare for and go through this transition. Please share the enclosed announcement with anyone you would consider a potential candidate.

God has answered our prayers in many ways. He has sent people our way all year to fill our personnel gaps, especially in the area of office administration. First, Chelsea worked in the office from March to August. Then, Amy came at the end of August.

Our donors have continued to support this ministry and we are so grateful. We hope to be able to grow again this year. We continue to hear about others who would appreciate and need our services. Brothers and sisters in Christ looking for the tools to resolve the conflicts that are tearing their lives apart.

Focus on Service

Training has been a significant part of our ministry in this quarter. Ron has conducted Conflict Coaching and Mediation Training through Peacemaker Ministries. He has also provided training in biblical Peacemaking at a local marriage conference and to a prison after-care ministry. Carolyn and Ron trained church leadership together. Training is an important role that Ron fills with his broad life and ministry experience.

CRCS expects to have two training foci this year. 1) Peacemakers Ministries is starting a new training program to be offered in the workplace, specifically. We are excited for the opportunity to equip people for the conflicts that they will face even before they face them. 2) CRCS hopes to identify, train and mentor additional Christian mediators through the Peacemaker Ministries Certification program in order to serve our clients with more access to qualified mediators.

We would appreciate your recommendations for potential candidates for either of these training opportunities. We look forward to hearing from you.

Watching the Spirit at Work

Two church leaders! Poisonous rumors! Personal preferences become idols... and a conflict arises. The rumors were perpetuated and embellished. The worship style and the depth of teaching spawned the conflict, but external rumors inflamed others into attacks regarding the integrity of one of the leaders. The situation that played itself out in our office was painful to observe. Yet, God would be glorified! Not only did one party repent and the other forgive but the repentant party pledged to repair through active dissemination of accurate information as well! We are praising our God who alone is the source of our Salvation. Salvation is found in no one else but our God! (Acts 4:9-12)

A Nonprofit Program of Conflict Resolution & Conciliation Center, Inc.

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