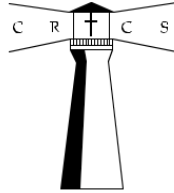


Conflict Resolution & Conciliation Services



*“Guiding People
Through Conflict to Peace”*

SUMMER QUARTER 2008

PEACE NOTES



Focus on Service

Mediation is our primary service in providing an alternative to litigation. Mediation is an *informal* and *voluntary process* in which an impartial facilitator (the mediator) meets with the parties to help them communicate and negotiate effectively with each other, and assist them in reaching a mutually agreeable, legally binding resolution. This process is confidential, and provides the parties with control of the outcome themselves. The parties are free to make their own decisions as they are guided through the process.

The vast majority of conflicts involve an underlying relationship component in addition to the apparent substantive issues. Our approach is to deal with both, with the hope of guiding the parties to reach a lasting peace with the outcome and each other.

Mediation is effective for reaching legally binding resolutions for a wide variety of disputes including the following:

- Family/Marital Relationship Conflict
- Child Custody, Spousal Separation and Divorce
- Church Disputes
- Estate Settlements
- Commercial and Construction Contracts
- Workplace/Employment Relationships

We as Christian Conciliators are committed to helping people resolve conflicts and reconcile relationships in a manner consistent with their faith.

Abounding Grace

Conflict Resolution and Conciliation Services is a non-profit service that has been blessed to have financial support from individuals as well as churches in our area. As a community peacemaking program dedicated to providing quality professional services, we offer our fee-based sliding scale services to clients that would not otherwise be able to afford it.

As we have learned from other ministries, this has been a difficult year, with significant resource shortfall experienced by many. The same is true for us. As the Summer Quarter comes to an end, we are currently experiencing a shortfall of over \$20,000, which is approximately seventeen percent of our budget. This is our most significant shortfall in the organization's thirteen-year history, which has seriously strained our ability to meet obligations while continuing to serve those in need.

Please prayerfully consider helping at this time with a donation. We would be most grateful for your prayers and any help you may choose to provide.

We continue to trust in God and his abounding grace in sustaining this ministry.

And God is able to make all grace abound to you, so that in all things at all times, having all that you need, you will abound in every good work.

2 Corinthians 9:8

Charitable Service Highlight of the Quarter

In a recent case this past quarter, we had the opportunity to assist a married couple on restoration of their relationship. Both individuals expressed their faith and commitment to restore the brokenness of their marriage. The wife has had mental health issues that inflamed their relationship, and the husband had anger as a way of responding to her. They both came with a bond and commitment to the Lord, and asked for help in addressing the fragmented ways in which they deal with each other. Working with us they have developed new patterns for communication that are grounded in breathing grace and have a conciliatory versus adversarial focus. They have been able to see and practice creative options in strengthening their communication, and develop better ways to deal with conflict in the future.

A Nonprofit Program of Conflict Resolution & Conciliation Center, Inc.

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