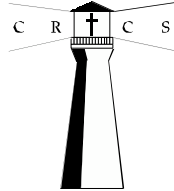


**Conflict Resolution  
& Conciliation Services**



*“Guiding People  
Through Conflict to Peace”*

**WINTER QUARTER 2011**

**PEACE NOTES**



**Focus on Service**

Serving people in conflict requires resources, in the arenas of both financial support and personnel. To date we have had only minimal multi-hatted staff to perform the many needed functions, including: organizational leadership; case and office administration; bookkeeping; management of our case, supporter, and outreach databases; networking and resource development – all in support of directly serving clients as mediators, coaches, trainers and arbitrators. We seek to fulfill those roles in a way that can truly have an impact on the culture in the region. To do that we need to grow in both arenas.

We have been encouraged by recent visits with several people interested in our ministry work, either in volunteering their time or being available to work as conciliators with us as we have opportunity to expand our staff going forward.

In the coming months, development in the personnel arena will be a major focus as we consider more effective means of performing these roles, particularly in the area of outreach and development. We will soon begin looking for someone with organizational and development skills and a heart for peacemaking that could lead the organization into the future in the role of CEO. In seeking candidates to evaluate, we would welcome your referral to us of anyone you think we should consider.

**Abounding Grace**

In late January we organized and hosted the second Greater DC Peacemaker Network gathering with the help of Truro Church, which so graciously hosted this event. Twenty people attended and we were blessed with a special guest speaker, Jerry Wall, Director of Church Relations for Peacemaker Ministries. Jerry inspired the group to think about what God is doing in peacemaking in our lives, our churches, and our relationships. Participants indicated interest in continuing to meet on a quarterly basis to share ideas, resources, upcoming training, and networking events to further peacemaking in this region.

The Greater DC Peacemaker Network listserv, which provides an electronic forum for supporting each other's efforts to bring a culture of peace to our churches and communities, continues to grow with 33 members so far. Check it out at this link:

<http://groups.yahoo.com/group/Peacemakernet-DCmetro/>

We are very thankful for our faithful supporters who contributed so generously to our appeal for year-end giving in 2010. We could not carry out the important work of this ministry without you. We clearly need to continue to grow our support base in 2011 and to that end we hope to launch a matching gift challenge in 2011. We seek your assistance in identifying other individuals, organizations, and churches that may consider pledging matching gifts.

**Charitable Service Highlight of the Quarter**

We had the privilege of assisting a couple resolve financial and personal issues raised by the husband's decision to pursue divorce to the shock and dismay of his wife. Before we became involved each had been seeking to protect their individual interests, often at the expense of the other's; in defending themselves to others, gossip and slander was spawned. The wife had become nearly paralyzed by fear of being unable to survive economically. As we worked with them they confessed how their choices had not honored God, including the husband valuing his ministry above his wife and the wife's response to his "mistress". We helped them reach a resource sharing plan that could work, if the wife found a job, and encouraged her to trust God in trying. She gave praise and glory to God at immediately finding a ministry position that used all the skills she had honed in supporting her husband's ministry.

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